

OFFICE OF THE GENERAL COUNSEL
Division of Operations-Management

MEMORANDUM OM 06-65

April 28, 2006

TO: All Regional Directors, Officers-in-Charge,
and Resident Officers

FROM: Richard A. Siegel, Associate General Counsel

SUBJECT: Cases Arising Out of Immigration Rallies

Unfair labor practice charges have been filed in several Regional Offices involving allegations arising out of employer discipline of employees because of their attendance during work time at public rallies concerning national immigration policy. These charges remain under investigation at this time. The Regions involved have been instructed to submit these cases to the Division of Advice when their investigations are concluded.

As this memorandum is released, there are public calls for boycotts and public demonstrations on May 1, 2006 related to the immigration debate. It may be that additional unfair labor practice charges will be filed in Regional Offices connected with those events. If you receive such case filings, please investigate fully and submit to the Division of Advice for further case handling instructions.

If you have any questions concerning this matter, please consult you Assistant General Counsel or Deputy or the undersigned.

/s/
R. A. S.

cc: NLRBU
Release to Public

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